



Bolt Operations OÜ

Vana-Lõuna tn 15, 10134 Tallinn, Estonia

Gabrielė Kaveckytė

Senior Privacy Counsel & Data Protection Officer – Europe

Bolt Services LT, UAB

Per email: Gabriele.Kaveckyte@bolt.eu

15 June 2026

Dear Gabrielė Kaveckytė,

Appointment as Data Protection Officer, Bolt Operations OÜ

I hereby confirm your appointment as Data Protection Officer (“DPO”) for **Bolt Operations OÜ** (hereinafter referred to as “**Controller**”).

This letter serves to formally notify the relevant body of the appointment and contact details of the DPO. You are appointed as Data Protection Officer for the Bolt markets allocated to the Europe DPO portfolio. The detailed allocation of markets between the Europe and International DPO portfolios is maintained in Bolt’s internal DPO responsibility (RACI) matrix, which may be updated from time to time without amendment to this letter. For clarity, the DPO appointment is effective as of 15 June 2026, and supersedes the prior appointment of Samantha Sayers as Global DPO of Bolt Operations OÜ with effect from the same date.

Duties of the DPO:

As the DPO for the Controller, your duties shall derive from applicable local laws and align with the responsibilities outlined below, including:

1. **Advisory:** Inform Bolt Operations OÜ on matters related to data protection, including on matters related to the adoption or modification of regulatory legal norms.
2. **Monitoring Compliance:** Monitor the data protection and privacy issues for employees.
3. **Cooperation and Coordination:** Represent Bolt Operations OÜ in the relationship with the local authorities.

Cooperation of the Controller:

To facilitate the execution of your role as DPO for the Controller, you shall report directly to Julius Vainoris (VP of Legal & Compliance). Furthermore, the Controller will support you to fulfill your duties under the applicable laws by providing you with the necessary tools, resources, information and cooperation required to perform your duties.



No Conflict:

While you may be assigned additional tasks or responsibilities related to your employment with Bolt Services LT, UAB, Bolt Operations OÜ, or other Bolt group entities, the Controller acknowledges that these will not interfere with or contradict your obligations as Regional DPO.

Acknowledgement and Acceptance:

Please acknowledge your acceptance of this notification by signing and returning a copy of this letter.

Yours sincerely,

Ahto Kink

Ahto Kink (01 June 2025 09:13:42 UTC)

Ahto Kink

**Director
Bolt Operations OÜ**

Gabrielė Kaveckytė

Gabrielė Kaveckytė (09 June 2025 06:53:25 UTC)

Gabrielė Kaveckytė

CONTRACT NAME	DPO Appointment Letter_Bolt_Gabriele Kaveckyte (Europe)_09.06.2026
CONTRACT ID	daa0d465-f5ca-4193-854f-f1a4bb4a8d4a
STATUS	Executed
DATE TIME FORMAT	DD MMMM, YYYY HH:mm:ss Timezone
TIMEZONE	UTC

CONTRACT HISTORY



SENT

Sent for Signature to **Ahto Kink** (ahto.kink@bolt.eu) , **Gabrielé Kaveckyté** (Gabriele.Kaveckyte@bolt.eu) by **Eva Viktoria Korkeela** (eva.korkeela@bolt.eu).

09 June, 2026 06:38:03 UTC
IP: 78.110.38.14



SIGNED

Signed by **Gabrielé Kaveckyté** (Gabriele.Kaveckyte@bolt.eu).

09 June, 2026 06:53:26 UTC
IP: 5.20.232.214
Location unavailable



SIGNED

Signed by **Ahto Kink** (ahto.kink@bolt.eu).

10 June, 2026 09:03:42 UTC
IP: 213.154.0.90
Baku, Azerbaijan



EXECUTED

This document has been signed and executed by all parties.